

M.A IN PUBLIC ADMINISTRATION, 2nd SEMESTER (Regular & Back)
Examinations-2025

ASSIGNMENT QUESTIONS

**Paper-PAD-2.1- Organisational Behaviour and Management Process
(Back)**

Total Marks-30

Answer any two (15x2=30)

Dt. 15.09.2025
Word Limit-1000

1. Define organizational structure and explain its major types with examples.
2. Compare and contrast Scientific Management and Human Relations Movement. What are the implications of each for today's managers?
3. Explain Herzberg's Two-Factor Theory. How can managers use it to improve employee performance?
4. Analyze the different forms and levels of WPM with suitable examples.
5. "Resistance to change is natural but manageable." Discuss in light of various strategies to reduce resistance.
6. Define conflict management. Examine the strategies for managing interpersonal conflict in the workplace.

Paper-PAD-201- Management and Administration (Regular)

Total Marks-30

Answer any two (15x2=30)

Dt. 15.09.2025
Word Limit-1000

1. Analyze the challenges faced by managers in a globalized business environment.
2. Compare and contrast organizational culture and climate, highlighting their interrelationship.

3. Examine the contribution of Henry Fayol and F.W. Taylor to classical management theory.
4. Define communication. Explain the different types of communication with suitable examples.
5. Discuss the concept, objectives, and benefits of Workers' Participation in Management.
6. Discuss Kurt Lewin's three-step model and Kotter's 8-Step Change Model and its relevance in today's dynamic business environment.

Paper-PAD-202-Public Personnel Administration in India

Dt. 16.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Critically examine the concept of Public Personnel Administration in India.
2. Discuss the recruitment process relating to civil services in India.
3. Account for process of Training concerning Indian civil services.
4. Critically examine the need and necessity of ethics in civil services in India.
5. Critically assess the concept of 'morale' in Public Personnel Administration.
6. Discuss in brief the Max Weber's Bureaucratic Theory.

Paper-2.2 – Public Personnel Administration in India

Dt. 16.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Critically examine the evolution and objectives of Public Personnel Administration in India.
2. "Indian bureaucracy is often seen as both a tool of governance and a barrier to reform". Examine the statement.
3. Trace the evolution of civil service recruitment in India from the colonial period to the present day.
4. Compare and contrast the models of public personnel management in the U.K, U.S.A and France.

5. "Ethics and morale in Public service are the twin pillars of good governance". Discuss
6. Examine the nature and dynamics of the employer-employee relationship in Indian Public Administration.

Paper-PAD-203-Development Administration

Dt. 17.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Critically analyze the evolution and conceptual dimensions of Development Administration in the context of developing countries.
2. Evaluate the effectiveness of Panchayat Raj Institutions after the 73rd constitutional Amendment Act 1992, in strengthening grassroots democracy and participatory development.
3. Assess the role of citizen participation in ensuring inclusive development.
4. "The role of the district collector is undergoing a paradigm shift in the context of democratic decentralization and participatory governance". Examine this statement.
5. Discuss the changing landscape of planning strategies in India from centralized planning under the planning commission.
6. Examine the role of welfare administration in addressing the socio-economic backwardness of scheduled castes and scheduled Tribes.

Paper-PAD-204 –Local Governance

Dt. 18.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Discuss the composition and functions of the Gram Panchayat of Odisha.
2. Discuss the control of State and National government over local bodies.
3. Discuss the Composition and functions of the Municipal Corporations.
4. Examine the provisions of the local self government in U.S.A
5. Discuss the need and rationale of the local self government.
6. Briefly discuss the provisions of 74th Constitutional Amendment act of 1992.

Paper-PAD-205 –Financial Administration in India (Regular)

Dt. 19.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Examine the growing challenges confronting Public Sector Undertaking in India in the context of the growing trends privatization.
2. Discuss the role of the Monetary Policy Committee in India.
3. Discuss the preparation, passing and execution of budget in India.
4. Examine the role comptroller and Auditor General of India.
5. Define Public Policy and discuss the process of policy formulations in India.
6. Examine the role of the Ministry of Finance in the Financial Administration in India.

Paper-PAD-2.5 –Research Methodology (Back)

Dt. 19.09.2025

Total Marks-30

Word Limit-1000

Answer any two (15x2=30)

1. Discuss the characteristics and steps of scientific method.
2. What is report writing? Discuss steps of report writing.
3. Define hypothesis and discuss sources and types of hypothesis.
4. What is research design? Discuss the various steps of research design.
5. Define sampling and explain different types of probability sampling.
6. Discuss the meaning, types and steps of survey method.