# (5 Yr.) - VII - S - IMBA / BBA - P - 32 -(MCSD) - (R & B)

# 2023

Full Marks - 70

Time - As in the Programme

The figure in the right hand margin indicate marks. Answer ALL questions.

## Section-A

(Word Limit - 700 - 1000)

Answer any THREE :

 $[12 \times 3 = 36]$ 

Explain the communication process and state its barriers.

Write a letter of complaint to the Municipality regarding the poor lighting system in your area.

3. Define the concept of group discussion and how does it justify the recruitment process ?

4. Prepare your CV and a covering letter to be sent to a company that need management trainees.

5.

1.

2.

Imagine that your supervisor has asked you to look into certain missing files in your organization. Write a report to be presented.

[ Cont...

#### [2] Section – B

## (Word Limit - 500)

Answer any THREE :

 $[8 \times 3 = 24]$ 

- 1. What are the types of interviews ?
- 2. State the benefits of good writing skills ?
- 3. Discuss the role of a chairperson in meeting and how meetings are conducted.
- 4. How can you build confidence of a person ready to face interview ?
- 5. Are official E-Mails and official letters different ? Explain.

## Section - C

(Word Limit - 300)

Answer any TWO :

 $[5 \times 2 = 10]$ 

What is E-filling ?

1

5.

2. Elaborate on elevator etiquettes.

4 How are business letters different from personal letters ?

What is the importance of Agenda and Minutes in meetings ?

(5 Yr.) - VII - S - IMBA / BBA - P - 32 -(MCSD) - (R & B) Dt. 01.02.2024

# (5 Yr.) - VII - S - IMBA / BBA - P - 33 -(BECG) - (R & B)

# 2023

Full Marks - 70

## Time - As in the Programme

The figure in the right hand margin indicate marks. Answer ALL questions.

### Section - A

## (Word Limit - 700 - 1000)

Answer any THREE :

 $[12 \times 3 = 36]$ 

- 1. Define Business Ethics. Explain the nature, significance and concept of Business ethics.
- 2. What is Morality ? Explain the various ethical theories.
- 3. What is Ethical decision making ? Explain the ethical decision making framework theories.
- 4. Discuss the ethical Dilemmas that an organization faces in the 21<sup>st</sup> century. Explain with suitable example.
- 5. Define corporate governance. Explain its importance in business.

[ Cont....

#### [2] Section – B

## (Word Limit - 500)

Answer any THREE :

[8 x 3 = 24

- 1. What are the unethical issues related to IT sector ? Explain what preventive measures can be taken.
- 2. Explain in brief the role of Board of Directors in corporate governance.
- 3. What are the ethical issues in Advertising ?
- 4. CSR is an important aspect of Business. Explain how corporate governance helps in discharging such responsibility.
- 5. "Religion to a great extent influences ethical practices". Comment.

#### Section - C

#### (Word Limit - 300)

Answer any TWO:

[5 x 2 = 10

- 1. How are Corporates responsible towards their stakeholders.
- Explain the concept of gender ethics.
- 3. Explain ethical leadership.
- 4. Explain OECD. Enumerate the OECD principles of corporate governance.

# (5 Yr.) - VII - S - IMBA / BBA - P - 33 -(BECG) - (R & B) Dt. 02.02.2024

## (5 Yr.) - VII - S - IMBA / BBA - P - 34 -(IL) - (R & B)

# 2023

### Full Marks - 70

#### Time - As in the Programme

The figure in the right hand margin indicate marks. Answer ALL questions.

#### Section - A

## (Word Limit - 700 - 1000)

1.

Answer any THREE: [12 x 3 = 36 What is labour legislations? Explain the objective and scope of labour legislation in India.

- 2. Explain the provision relating to health and safety under factories act 1948.
- 3. What are the machinery provided under the industrial dispute Act,1947 for the prevention and settlement of industrial disputes.
- 4. Discuss the object and purpose of the payment of wages act, 1936 and enumerated the various deduction.
- 5. What are the important provisions of the Employee Provident Fund Act, 1952.

[ Cont...

# Section - B

# (Word Limit - 500)

Answer any THREE :

 $[8 \times 3 = 24]$ 

- What is the procedure to be followed before an 1. order is issued to abolish contract labour in any employment?
- 2. Define Trade Union. Explain the procedure for registration of Trade Union.
- 3. What are the Fundamental Rights in Indian **Constitution and Labour Legislation ?**
- 4. State the provisions relating to payment of gratuity under the payment of gratuity Act, 1972.
- 5. Briefly Explain the salient features of the Payment of Bonus Act, 1965.

### Section - C

(Word Limit - 300)

Answer any TWO:

ant la anotaivaria

 $[5 \times 2 = 10]$ 

- 100 What is a dispute ? Explain the reasons that cause Industrial Disputes.
- Explain the different kinds of disabilities under -2. the Workmen's Compensation Act 1923.
  - 3. What is a standing order ? Explain its importance in an industry.
- 4. What is strike and lockout ? Examine the provisions relating to strike and lock out under the Industrial Disputes Act.

(5 Yr.) - VII - S - IMBA / BBA - P - 34 -(IL) - (R & B) Dt. 03.02.2024