PUBLIC ADMINISTRATION

(GENERAL)

(For 2002-2003 Admission batch)

FIRST YEAR

There shall be two papers carrying 100marks each of 3 hours duration

PAPER-I (PASS)

PRINCIPLES OF PUBLIC ADMINISTRATION

Unit-I

1. Definition and scope of Public Administration. Methods of its Study.

Unit-IL

2. Principles of Organisation Formal and Informal. Hierarchy. Span of Control, Unity of Command. Delegation of Authority Centrakisation Versus Decentralisation. Line and SAtaff.

Unit-III

3. Public Corporation: Objectives and Principles. Management and Control.

Unit-IV

4. Personnel Administration: Recruitment. Training and Promotion. Conditions of Service.

Unit-V

5. Delegated Lagislation, Administrative Adjudication.

PAPER—II (PASS) INDIAN ADMINISTRATION

Unit-I

1. Federalism, Union State Administrative Relations. Inter-state Council.

Unit-II

2. Union Government: President, Council of Ministers. Parliament. Supreme Court.

Unit-III

3. Machinery of Government of India: Departments of Home, Finance and External affairs.

Unit-IV

- 4. Role of Civil Service: Lagislative, Executive and Judicial.
- 5. Administrative Improvement: Department of Personnel, Public Grievances and Pensions. .

Unit-V

6. Commissions in India: The Election Commission, Finance Commission, Planning Commission.

+3 SECOND YEAR

(For 2002-2003 Admission batch)

There shall be two papers carrying 100 Marks of 3 hours duration.

PAPER-3 (PASS)

STATE ADMINISTRATIO IN INDIA

.Unit-I

1. State Administration: Governor, Council of Ministers, Legislature, High Court. Sub-oridinate Judicare

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Unit-II

etariate Administration: The Orissa Secretariate. Chief Secretary, Department of General Administration, Home and Finance.

Unit-IV

rict Administration: Role of Collector in District Administration.

Unit-V

elopment Administration: Role of Officials in Development at the State, District and Block Level.

Participation in Development.

PAPER—IV (PASS)

LOCAL ADMINISTRATION IN INDIA

Unit--I

al Government: Practice of Local Government in U.K. and U.S.A.

Unit-I

storical Evolution of Local Government in India: Rural and Urban.

Unit-III

ban Government in India: Corporation, Municipality and N.A.C.: Structure, Functions, Finance and orking.

Unit-IV

ral Government in India: Panchayat, Panchayat Samiti and Zilla Parishad

Structure, Functions, Finance and Working.

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Unit-V

antrol over Local Bodies, Problems and Prospects of Local Government.

HONOURS

(For 2002-2003 Admission batch only)

+3 FIRST YEAR

There shall be two papers carrying 190 marks each of 3 hours duration.

PAPER-I

PRINCIPLES OF PUBLIC ADMINISTRATION

Unit-1

Definition and scope of Public Administration. Methods of its study.

Unit-il

minciples of Organisation Formal and Informal. Hierarchy. Span of Control. Unity of command, Delegation of Authority Centralisation Versus Decentralisation, Line and staff.

Unit-III

blic Corporation Objectives and Principles. Management and Control.

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Unit-IV

4. Personnel Administration: Recruitment, Transing and Promotion, conditions of service.

Unit-V

5. Delegated Legislation. Administrative Adjudication.

HONOURS

PAPER-II

INDIAN ADMINISTRATION

Unit-I

1. Federalism. Union State Administrative Relations, Inter-State Council.

Unit-II

2. Union Government: President, Council of Ministers, Parliament, Supreme Court.

U nit-III

3. Machinery of Government of India: Department of Home, Finance and External Affairs

.Unit-IV

- 4. Role of Civil Service, Control of Civil Service: Legislative, Execuitive and Judicial . .
- 5. Administrative Improvement: Development of Personnel, Public Grievances and Pension.

Unit-V

6. Commissions in India: The Election Commission, Finance Commission, Planning Commission

+3 SECOND YEAR

(For 2002-2003 admission batch only)

HONOURS PAPER—III

FINANCIAL ADMINISTRATION

Unitl

- 1. Principles and techniques of Financial Administration.
- 2. ObjectSives and Instruments of budgetary and fiscal policy in a planned developing economy.

Unit-II

3. Procedure of Financial legislation in U. K., U.S.A. and India, Preparation, Passing and Execution of the Budget; Types of budget, Ways and means of revenue collection.

Unit-III

4. Control of Public Expenditure: Lagislative Control, Estimates Committee, Public Accounts Committee Comptroller and Auditor General of India, Departmental Control.

Uni-IV

5. Financial relations between the Union and the State in India.

Unit-V

6. Finance Commission-Structure, Functions and Recommendations.

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HONOURS PAPER—IV

ORGANISATION AND MANAGEMENT ADMINISTRATION IN INDIA

Unit-I

misational behaviour: Social and Psychological factors of Organisational behaviour.

Unit-II

agement: Role and Functions.

ffairs.

Unit-III

cess of Management: Leadership, Decision making, Policy Formulation.,

Unit-IV

sess of Management: Motivation, Communication, Co-ordination.

UNit-V

sonnel Management : Functions of Personnel Management. Workers' Participation in Management

HONOURS PAPER-V

STATE ADMINISTRATION IN INDIA

Unit-I

Administration: Governor, Council of Ministers, Legislature. High Court. Sub-ordinate Judiciary.

Unit-II

retariate Administration: The Orissa Secretariate. Chief Secretary, Department of General Administrahome and Finance.

Unit-III

sisional Administration: Revenue Divisional Commissioner, Board of Revenue.

Unit---IV

strict Administration: Role of Collector in District Administration. Sub-Collector.

Unit-V

evelopment Administration: Role of Official in Development at the State, District and Block Level.

Eizen Participation in Development.

HONOURS PAPER—VI LOCAL ADMINISTRATION IN INDIA

Unit-I

cal Government: Necessity, Practice of local Government with reference to U.K. and U.S.A.

Unit--Il

storical Evolution of Local Government in India: Rural and Urban.

Unit-III

ban Government in India: Corporation, Municipality and N.A.C.: Structure, Functions, Finance and orking.

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Unit-IV

4. Rural Government in India: Pancayati Raj, Gram Panchayat, Panchayat Samiti and Zilla Parishad: Structure, Function, Finance and Working.

Unit-V

5. Control over Local bodies, Problems and Prospects of Local Government.

+3 FINAL YEAR

(For 2002-2003 Admission batch only)

PAPER-VII

ADMINISTRATIVE THINKERS

Unit-I

1. Woodrow Wilson 2. Fedrick W. Taylor

Unit-II

3. Henery Fayol 4. Luther Gullick

Unit-III

Max Weber
 Mary Parker Follet

Unit-IV

6. George Elton Mayo 8. Chester 1. Bernard

Unit-V

9. Herbert Simon 10. Douglas Mc. Gregor

OR

PAPER-VII

MODERN GOVERNMENT OF DELECTED COUNTER

- Unit—I Features of British Constitution: Rule of Law, Conventions. Parliamentary Government: Monarchy Cabinet, Parliament and Political parties.
- Unit-II Features of American Constitution; Federal System, Ammendment of Americal Constitution. Federal Government: President, Congress, Suprem Court and Political Parties.
- Unit—III Features of Chinese Constitution: The National Congress, Chairman of People's Republic of Chine
 The State Council, Political Party.
- Unit—IV Features of Swiss Constitution: Federal Council, Federal Assembly, Federal Tribunal. Direct Democracy.
- Unit—V Constitution of Canada': Salient features, Federalism, Ammendment Procedure, Execuitive, Lagislative and Judiciary.

PAPER-VIII

DEVELOPMENT ADMINISTRATION

UNit-I

- 1. Objectives and Dimensions of Development Administration.
- 2. Civil Service: Conduct and Role.

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Unit-II

3. Control of Civil Services: Exwcuitive, Lagislative and Judicial.

Unit-III

4. Relationship between Political and Permanent Execuitive, Generalist Specialist Debate.

Uni-IV

5. Issue of Development, Role of Civil Service in Development.

Unit-V

6. People's participation in development, Relationship between the Civil Service and the people.

Books Recommended:

(PASS)

PAPER-I

- 1. Public Administration—A. R. Tyagi
- 2. Theory and Practice of Public Administration-M. P. Sharma
- 3. Public Administration-Avasthi & Maheswari
- 4. Introduction to the Study of Public Administration L. D. White
- 5. Essential of Public Administration-E. N. Gladden
- 6. Administration Lapawsky

eral Tribunal Di

PAPER-II

- 1. Indian Administration—S. R. Maheswari
- 2. Introduction to the Constitution of India—D. D. Basu
- 3. Indian Govt. nPolitics-J. C. Johari
- 4. Gorwalla Appleby and ARC Report

PAPER-III

- 1. State Government in India—S. R. Maheswari
- 2. Indian Administration-S. R. Maheswari
- 3. State Administration—Indian Institute of Public Administration
- 4. District Administration—IIPA Silver Jublee Series—R. B. Jain Vol. (Ed.) & T. N. Chaturvedi Series (Ed.)
- 5. Public Administration—Avasti and Maheswari

PAPER-IV

- 1. Local Government in India-S. R. Maheswari
- 2. Local Government in India-V. V. Rao & Niru Hazarika
- 3. Local Government-S. R. Nigam
- 4. Municipal Administration in India—A. Avasthi

(CCCXXV)

- 5. Pattern of Pnachayati Raj in India-G. Ram Reddy
- 6. Panchayati Raj in India-IPA, R. B. JainVol. (Ed.)T. N. Chatrubedi Series (d.)
- 7. Orissa Municipal Acts and Rules.
- 8. Orissa Gram Panchayat Acts and Rules.
- 9. Orissa Panchayat Samiti and Zila Parishad Acts and Rules
- 10. Local Government in India-Muttalib & Akber Ali Khan

HONOURS

FIRST YEAR

PAPER-I

Books Recommended:

- 1. Public Administration—A. R. Tyagi
- 2. Theory and Practice of Public Administration-M. P. Sharma
- 3. Public Administration—Avasti and Maheswari
- 4. Introduction to the study of Public Administration-L.D. White
- 5. Essential of Public Administration-F. N. Gladden

PAPER-II

- 1. Indian Administration—S. R. Maheswari
- 2. Introduction to the Constitution of India-D. D. Basu
- 3. Indian Govt., and Politics-J. C. Johiri
- 4. Gorwalla Appleby and ARC Report

SECOND YEAR

PAPER-III :

- 1. Financial Administration in India-N. K. Thawai
- 2. Indian Administration—Ashok Chanda
- 3. Budgetary System in Various Countries—S. L. Shakdhar

PAPER-IV

- 1. Public Administration—A. R. Tyagi
- 2. Public Administration—Avasti and Maheswari
- 3. Organisation and Management—Seckler and Hudson

PAPER-V

- 1. State Government in India-S. R. Maheswari
- 2. Indian Administration—S. R. Maheswari
- 3. State Administration—Indian Institution of Public Administration
- 4. District Administration—IIPA Silver Jublee Series—R. B. Jain Vol. (Ed.) & T. N. Chatruvedi Series (Ed.)

PAPER-VI

- 1. Local Government in India—S. R. Maheswari
- 2. Local Government in India-V. V. Rao & Niru Hazarika
- 3. Local Government—S. R. Nigam
- 4. Municipal Administration in India—A. Avasthi

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- 5. Pattern of Panchayati Raj in India-G. Ram Reddy
- Panchayati Raj in India—IIPA, R.B. Jain Vol. (Ed.) T. N. Chaturvedi Series (Ed.)
- 7. Orissa Municipal Acts and Rules
- 8. Orissa Gram Panchayat Acts and Rules
- 9. Orissa Panchayat Samiti and Zilla Parishad Acts and Rules

FINAL YEAR

PAPER-VII

1. Administrative Thinkers-D. Rabindra Prasad, V. S. Prasad, P. Satyanarayan

PAPER-VIII

1. Public Administration—A. R. Tyagi

uvedi Series

- 2. Changing Aspects of Public Administration in India—Motiwal
- 3. Administration Politics and Development in India—C. N. Phaleroo
- 4. Bureacratic Response to Development-Kuldeep Mathur
- 5. Rural Development Administration in India—P. R. Dobhasi

DISTRIBUTION OF PAPERS **PUBLIC ADMINISTRATION (PASS)**

(For 2003-2004 admission batch and onwards)

First !	Year:
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Elements of Public Administration Pass A 1

Indian Administration Pass A2

Second Year

Comparative Administrative System of selected countries Pass A3 -(UK, USA, France and Chaina).

Pass A4 -Local Government in India.

PUBLIC ADMINISTRATION (HONOURS)

First Year

Hons. P1 -Concepts and Theories of Publiuc Administration

Hons. P2 -Indian Administration: Structure and Process.

Second Year

Hons. P3 -Comparative Administrative System of selected Countries (UK, USA, France and Chaina).

Hons. P4 -Local Government in India (Urban and Rural)

Hons. P5 -Public Personnel Administration

Hons. P6 -Organisational; Behaviour and Management Process

Third Year

Development Administration Hons. P7 -

Hons. P8 -Social and Economic Administration. itl

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FIRST YEAR

There shall be two papers 100 marks each of 3 hours duration

PASS A-1

ELEMENTS OF PUBLIC ADMINISTRATION

Definition and scope of Public Administration, Methods of its study, Public and Private Administration, New Public Administration.

-11

Organisation: Formal and Informal, Principles of Organisation: Hierarchy, Span of Control, Unity of Comand, Delegation, Centralisation and Decentralisation, Line and Staff

-111

Principles of Management, Leadership, Decision-Making, Communication, Coordination, Supervision, Motivatiuon and Morale,

Public Corporation: Objectives and Principles.

-IV

Personnel Administration: Recruitment, Training and Promotion.

elegated Legislation and Administrative Adjudication.

-V

Financial Administration: Budget, Accounts and Audit.

Control over Administration: Legislative, Administrative and Judicial

med Readings:

- Avasti and Maheswari, Public Administration, Laxmi Narayan Agrawal, Agra, 1988
- Sharma and Sadana, Public Administration in Theory and Practice, Kitab Mahal, Allahabad, 1988
- Mohit Behattacharya, Public Administration, Calcutta, World Press, (Second Edition, 1991)
- Bhambri, Public Administration in Theory and Fractice, Meerut, Jaiprakash Nath Publications (Ed.)
 1992-93
- B.L. Fadia, Public Administration in India (Administrative)-Theory and Concept).

 Sahitya Bhavan Publication, 1997.

PASS A-2 INDIAN ADMINISTRATION

Salient Features of Indian Constitution, Preamble of the Constitution.

Federalism. Centre-State Relations (Legislative, Administrative and Financial).

Central Government: President, Council of Ministers, Prime Minister 2. Parliament, Supreme Council

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Unit-III

Ministry of Government of India: Home, Fanance and External Affairs.

Commissions in INdia: The Election Commission, Fanance Commission, Planning Commission.

Unit-IV

Sate Government: Governor, Council of Ministers, Chief Minister, State Legislature, High Court Board of Revenue, Revenue ivisional Commissioner

Unit-V

Secretariat Administration: Chief Secretary, Department of General'Administration, Finance, Plann and Coordination.

District Administration: District Collector, Changing Pattern of District Administration.

Selected Readings:

- 1. Hishiar Singh: Indian Administration
- 2. B. L. Fadia: Indian Government and Politics
- 3. J. C. Johari: Indian Government and Politics
- 4. S. R. Maheswari: Indian Administration
- 5. Avasti and Avasti: Indian Administration.

SECOND YEAR

There shall be two papers 100 marks each of 3 hours duration

PASS-A-3

COMPARATIVE ADMINISTRATIVE SYSTEM IN SELECTEDCOUNTRIES (UK, USA, FRANCE & CHINA)

Unit-I

Salient features of administrative system of UK, USA, France and China.

Unit-II

Executive system in UK, USA, France and China.

Unit-III

Lagislative system of UK, USA, France and China.

Unit-IV

Judicial system of UK, USA, France and China.

Unit-V

Civil Service in UK, USA, France and China.

Selected Readings:

- 1. Ramesh K. Arora: Comparative Public Administration, 1972.
- 2. Nirmood Rapheli (ed): Reading in Comparative Public ADministration, 1970.
- 3. J.C.Johari, Comparative Politics.
- 4. Jean Blondel, An Introduction to Comparative Government.
- 5. David Easton, A Faramework of Political Analysis.

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Local Govern

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Specialised Autonomy

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PASS-A-4

LOCAL GOVERNMENT IN INDIA

Local Government: Necessity and Ratioonal of Local Government, Democratic Decentralisation. Practice Local Government in U.K. and U.S.A.

Someth of Rural Local Government in India: Balwantrai Mehta Committee, Ashok Mehta Study Team, L.M. Singhvi Committee, G,V.K. Rao committee and 73rd Constitutional Amendment Act. (Growth of Urban Coal Government in India: British Period, 74th Constitutional Amendment Act.)

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Than Government in India: Corporation, Municipality and N.A.C, Structure, Functions and Finance: The Property of Urban Local Government.

EV

Bural Government in India: Panchayat RAj, Gram Panchayat, Panchayat Samiti and Zilla Parishad: Bructurre, Function and Finance. Problems and Prospects of Rural Local Government.

EΥ

Specialised Development Agencies:

Autonomy of Local Bodies: State Control over Local Bodies.

med Readings:

- Biloyini Mohanty, Glimpses of Local Government (Post Amendment Scenario), Gyanjuga Publications, Bhubaneswar, 1999.
- 2. S.R. Maheswari: Local Government in India, Orient Longman, New Delhi
- S.N.Mishra, New Horizons in Rural Development ADministration- Mittal Publications, New Delhi, 1989.
- Bijoyini Mohanty, Municipal System in India-Citizens' Involvement, Ashish Publishing House, New Delhi, 1993.
- 5. Mutalib and Khan, Theory of Local Administration.

FIRST YEAR

There shall be two papers 100 marks each of 3 hours duration.

HONOURS-P-1

CONCEPTS AND THEORIES OF PUBLIC ADMINISTRATION

Definition and Scope of Public Administration, Methods of its study, Public and Private Administration, New Public Administration.

Organisation: Formal and informal, Principles of Organisation: Hierarchy, Span of 'Control, Unity of Command, Delegation, Centralisation and Decentralisation, Line and Staff.

(CCCXXXI)

DUNTRIES

slature, High Coun

Unit-III Principles of Management: Leadership, Decision making, Communication, Coordination, Supervi Motivation and Morale, Public Corporation: Objectives and Principles. Unit-IV Personnel Administration: Recruitment, Training and Promotion. Delegated Legislation and Administrative Adjudication. Unit-I Unit-V Unit-II Financial Administration: Budget, Accounts and Audit. Control over Administration: Legislat Administrative and Judicial. Selected Readings: Avasthi and Maheswari: Public Administration, Laxmi Narain Aggarwal, Agra, 1988. 2. Sharma and SAdana: Public Administration in Theory and Practice, Kitab Mahal, Allahbad, 19 3. Mohit Bhattacharya: Public Administration, Calcutta, World Press, (Second Edition, 1991.) 4. Bhambri: Public Administration in Theory and Practicve, Meerut, Jaiprakash Nath Publicati (Ed), 1992-93. Hoshiar Singh and Mohinder Singh: Public Administration in India: Theory and Practice, Ster Publishers, New Delhi, Reprint, 1990. **HONOURS-P-2** INDIAN ADMINISTRATION: STRUCTURE AND PROCESS Unit-1 Salient Features of Indian Constitution, Preamble of the Constitution, Federalism : Centre-S Relations (Legislative, Administrative and Financial.) Unit-II Central Government: President, Council of Ministers, Prime Minister, Parliament, Supreme Cel Unit-III Ministry of Government of India: Home, Finance and External Affairs, Commission in India: Election Commission, Finance Commission, Planning Commission. Unit-IV State Government: Governor, Council of Ministers, Chief Minister, State Legislature, High Co Board of Revenue, Revenue Divisional Commissioner. Unit-V Secretariate Administration Chief Secretary, Department of General Administration, Financial Planning and Coordination. District ADministration: District Collector, Changing Pattern of District Administration. Selected Readings : 1. Hoshiar Singh, Indian Administration.

Unit-III

Unit-IV

Unit-V

Selected

Unit-1

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Unit

CCCXXXII)

2. B.L. Fadia, Indian Government and Politics. 3. J.C.Johari, Indian Government and Politics.

4. S.R.Maheswari, Indian Administration. Avasthi and Avasti, Indian Administration.

SECOND YEAR

There shall be four papers 100 marks each of 3 hours duration.

HONOURS-P-3

COMPARATIVE ADMINISTRATION SYSTEM IN SELECTED COUNTRIES (U.K., USA, FRANCE AND CHINA)

nit-I

Salient features of administratiVE system of UK, USA, France and China.

Unit-II

Executive system in UK, USA, France and China.

Unit-III

Legislative system of UK, USA, France and China.

Unit-IV

Agra, 1988.

b Mahal, Allaha

cond Edition, 1991

akash Nath Publ

Legislature, High Co

dministration, Finan

iministration

Judicial System of UK, USA, France and China. .

Unit-V

Civil Services in UK, USA, France and China.

Selected Readings:

- 1. Ramesh K. Arora: Comparative Public Administration, 1972.
- 2. Nirmood Raphell (ed)Reading in Comparative Public Administration, 1970.
- 3. J.C.Johari, Comparative Politics.
- 4. Jean Blondel, An Introduction to Comparative Government.
- 5. David Easton: A Framework of Political Analysis.

HONOURS-P-4

LOCAL GOVERNMENT IN INDIA (URBAN AND RURAL)

Unit-I

Local Government: Necessity and Rational of Local Government, Democratuic Decentralisation. Practice of Local Government in UK, and USA.

Unit-II

Growth of Rural Local Government in India: Balwantlal Mehta Committee, Ashol Mehta study
Team L.M. Singh Committee, G.V.k.Rao Committee and 73rd Constitutional Ammendement According to the Constitutional Amendment According to the Constitution and Constitutional Amendment According to the Constitution and Constitut

Unit-III

Urban Government in India: Corporation, Municipality and N.A.C: Structure, Functions and Prospects of Urban Local Government.

Unit-IV

Rural Government in India: Panchayati Raj, Gram Panchayat, Panchayat Samiti and Zalana : Structure, Function and Finance. Problems and Prospects of Rural local Government.

Unit-V

Specialised Development Agencies: Authority of Local Bodies: Sstate control over Local

(CCCXXXIII)

Selected Readings:

- 1. Bijoyini Mohanty, Glimpses of Local Gopvernment (Post Amendment Scenario) Gyanjuga
 Publications, Bhubaneswar.
- 2. S.R.Maheswari: Local Government in India, Orient Longman, New Delhi.
- 3. S.N.Mishra, New Horizons in Rural Development Administration Mittal Publishing House, New Delhi, 1990.
- 4. Biloyini Mohanty, Municipal System in India-Citizen's Involvement, Ashish Publishing House, New Delhi, 1993.
- 5. Mutalib and Khan, Theory of Local Administration.

HONOURS-P-5

PUBLIC PERSONNEL ADMINISTRATION

- Unit-1 Nature of Personnel Administration, Scope of Personnel Administration.
- Unit-II Meaning and Nature of Civil Service, Types of Bureaucracy, Neutrality and Anonymity.
- Unit-III Classification: Position Classification and Rank classification, Recruitment Methods of Recruitment.
- Unit-IV Training: Objectives, Types, Techniques, Training Agencies in India Promotion: Meaning, Principles, Promotion in India.
- Unit-V Service Conditions, Rights of Civil Servants, Disciplinary Action.

Selected Readings:

- 1. B.B.Mishra: Government and Bureaucracy in India 1947-76.
- 2. C.P.Bhamibhari: Bureaucracy and Politics in India.
- 3. O.P.Dwivedi and R.B. Jain: India's Administrative State.
- 4. M.A. Mutalib, Union Public Service Commission.
- 5. V.M. Sinha, Personnel Administration: Concepts and Comparative Perspective.

HONOURS-P-6

ORGANISATIONAL BEHAVIOUR AND MANAGEMENT PROCESS

Unit-I

Concept of Organisational Behaviour, Organisation Structure and Design, Behaviour within Organisation; Individual Behaviour, Group Behaviour.

Unit-II

Management: Definition, Nature and Purpose. Functions of Management, Management Science or Art?

Unit-III

Theories of Orgnisation: Classical Theory (Fayol), Scientific Management Theory (Taylor), Human Relations Theory (Mayo), Bureaucratic Theory (Weber).

Unit-IV

Trade Unionism, Workers Participation in Management, Conflic Management, Total Quality Management.

Unit-V

Management in the Future: Change Management. Future Challanges to Management.

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Selected F

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Unit-II

Unit-III

Unit-IV

Unit-V

Selected

Unit-I

elected Readings :

- 1. Kootz and Weihrich: Essentials of Management, Mc. Graw Hill International Edition.
- 2. Rao and Narayan: Principles and Practice of Management.
- 3. P.C. Tripathy: Personnel Management in Industrial Management, S. Chand and Sons.
- 4. L.M.Prasad: Organisational Theory and Behaviour, Mc.Millan, India.
- 5. C.B.Gupta: Business Organisation and Management, S.Chand and Sons.

THIRD YEAR

There shall be two papers 100 marks each of 3 hours duration.

HONOURS-P-7

DEVELOPMENT ADMINISTRATION

Unit-I

ing House.

shing House,

Definition, Nature of Scope of Development Administration, Rise of Development Administration, Development Vs. Traditional Administration.

Unit-II

Development Administration and Administrative Development, Approaches to Development Administration.

Unit-III

Development and Bureaucracy, People's Participation in Development Administration.

Unit-IV

Planning Process and Development in India. Machinery of Development-Planning at the Centre level, Machinery of Development at the State level, Machinery of Development at the Local level.

Unit-V

ir within

t Science

Taylor),

Quality

International Aid and Technical Assistance Programms- IMF, IBRD, WTO.

Selected Readings:

- 1. S.K.Sharma: Development Administration in India: Theory and Practice.
- 2. Fredrich W.Riggs (Ed), Frontiers of Administration.
- 3. R,K. Arora, People's Participation in Development Administration.
- 4. Mohit Bhatacharya: Bureaucracy and Development Administration.
- 5. Joseph La Palombra: Theory and Practice in Development Administration-Observation on the Role of Civilian Bureaucracy, American Society of Public Administration.

HONOURS-P-8

SOCIAL AND ECONOMIC ADMINISTRATION

Unit-I

Meaning, Nature and Scope of Social Welfare and Social Justice.

(CCCXXXV)

Unit-II

Welfare Administration: Administrative Set Up and Institutional Arrangements for the SCs, STs and the Backward classes.

Unit-III

Women Empowerment, Women Welfare Programmes.

Unit-IV

Industrial Policy Resolutions and Growth of Public Sector in India, Pubnlic Sector: Features and Management of Public Sectors.

Unit-V

New Economic Policy: Liberalisation, Privatisation, Globalisation.

Selected Readings:

1. Hoshair Singh: Indian Administration, Kitab Mahal.

2. Mohapatra, P. and Mohanty B.: Elite Women of India, 1911 Publishing Corporation, 2002.

3. Bijoyini Mohanty, Tribals of Koraput: Native Politices, Modernisation and Percolation of Development, 1994.

4. Bidya Bhusan & Sachdev: An Introduction to Sociology, Kitab Mahal.

5. S.K.Ghosh, Protection of Minorities and Scheduled Caste, Ashish Publishing House.

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